By whom?

- Result of 2 year long collaborative research by

- Supported by
Why a Compass?

- Simple tool
- Framework to help navigating change & resilience definitions / toolkits
- Help diagnose and map characteristics of (un-)resilient communities,
- Creativity grid to think about:
  - crisis, communities locked in a state of shock
  - designing relevant initiatives to regenerate communities
4 Axis

Healthy Engaged People
"I'm happy and fit in mind and body"

Inclusive, creative culture
“We're confident in our diversity – creating a great future together”

Localised economy within ecological limits
“We steward our land, food, water, energy, services, jobs, housing”

Cross-community links
“We collaborate with other communities near and far – we know no place can go it alone”
3 situations/responses to change

- Break Down
- Break Even
- Break Through

shocks  effort
Mapping situations on the axis
<table>
<thead>
<tr>
<th></th>
<th>Break Through</th>
<th>Break Even</th>
<th>Break Down</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>People</strong></td>
<td>Feel excited by change; take risks; active learning</td>
<td>Feel in control and able to plan ahead</td>
<td>Feel isolated and cautious</td>
</tr>
<tr>
<td><strong>Culture</strong></td>
<td>Re-create local story to fit changing times</td>
<td>Celebrate sense of place &amp; belonging</td>
<td>Only consuming outsider culture</td>
</tr>
<tr>
<td><strong>Economy</strong></td>
<td>Localised economy, many ‘virtuous circles’</td>
<td>Diverse infrastructure and organisations</td>
<td>Too many eggs in one basket</td>
</tr>
<tr>
<td><strong>Links</strong></td>
<td>Pro-active cross-community collaboration</td>
<td>Networking with like-minded folk</td>
<td>Survivalism: hunker down</td>
</tr>
</tbody>
</table>
... associated strategies

Healthy people: supporting individuals’ physical and psychological well-being;

Inclusive, creative culture: generating a positive mindset regarding change and a positive sense of place

Localised economy – within ecological limits: securing entrepreneurial community stewardship of local assets and institutions;

Cross-community links: fostering supportive connections between inter-dependent communities
Links with the panarchy/adaptive cycle
as introduced by Garry Peterson & Tim Brodhead

- The 3 axis « People, Culture, Economy »:
  - Help mapping situations in each of the adaptive cycle quadrants

- The axis « Cross-community Links »:
  - relates to the change of scale, the broader system influence (cf. panarchy)

- The 3 responses to change
  - relate to the resilience built into the system and the way transitions between phases of the adaptive cycle take place:
    - ability to avoid major crisis and reorganize (break through, break even)
    - or fall/remain in (major) crisis/chronic disaster (break down)
Sources

- “Exploring community Resilience”, full publication available in PDF: